

Paradigm Shift



Students need more teachers like you.

Students benefit from working with a racially diverse range of teachers. But while most students in the Springfield, Holyoke and Amherst school districts are Black or Latino/a, the vast majority of their teachers are White. By comparison, half of the para-educators in these districts are Black or Latino/a.

If you are a Black or Latino/a para-educator with a bachelor's degree, Paradigm Shift can help you become a certified teacher.

Paradigm Shift is a grant-funded program that offers:

- **A path to certification in your district**
- **Free MTEL tutoring**
- **Free MTEL prep courses**
- **MTEL test fees reimbursement**
- **Guidance and support**

For more information about how you can start your journey to becoming a fully licensed teacher visit our website at paradigmshift-teach.org or email the project coordinator at dphillips@fivecolleges.edu.

The Paradigm Shift program is an initiative of the Diverse Teacher Workforce Coalition—a partnership of 25 organizations working to make our teacher workforce reflect our diverse communities.